

## ZenithTek Co., Ltd.

### Summary of Resolutions Passed by the Remuneration Committee

| Term/Meeting                                                                          | Date       | Important Resolutions                                                                                               |
|---------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------|
| The 1 <sup>st</sup> Meeting of the 1 <sup>st</sup> Term of the Remuneration Committee | 2026/08/10 | Resolved to approve the proposal for the remuneration of the Company's Directors (including Independent Directors). |